

HEALTH & SAFETY POLICY

Our vision is to ensure that all our customers, colleagues and people connected with our business are unharmed by their association with our company, and continually make Rentokil a safer place to work. There is nothing more important in Rentokil Initial than ensuring 'Everyone Goes Home Safe' at the end of their working day. Health and Safety will always be our first priority and there can be no compromise on this.

Our goal is to promote a positive health and safety culture and to reduce our serious incidents through our commitment to healthy and safe working in all our activities.

- To this end, colleagues are expected to work safely and not to put others at risk by their actions, or inactions, and to comply with all applicable Health and Safety rules and procedures. Everyone is responsible for their own health and safety and unsafe behaviours will not be tolerated.
- Colleagues will be given appropriate instruction and training on all health and safety issues.
- Health and Safety is the Line Manager's responsibility and all managers are responsible for:
 - Ensuring colleagues work and behave safely and challenging unsafe behaviours or acts identified.
 - Ensuring colleagues have appropriate training, equipment and PPE to carry out the work safely.
- Any colleague who identifies any H&S deficiencies in our business should ensure that they are remedied quickly and if this is not possible then bring them to the attention of their manager who will then remedy them or notify the Area SHEQ Team.
- We will assess the risks associated with the hazards in carrying out our work and we will take measures to adequately control these risks to an acceptable level and reduce potential for accidents.
- Health and Safety performance is regularly monitored and reviewed. Health and safety is to be on the agenda of all business meetings and there will be active and open communication and consultation between all our people.
- All accidents and near misses will be reported to your Line Manager and our accident reporting helpline (0800 3581528) immediately following on from the incident.
- Any accident involving lost time, or potentially injuring a third party, will be brought to my attention, or in my absence a member of the executive team, within 24hours.
- Accidents and near misses will be reported and investigated and any learning lessons will be used to take corrective actions to prevent recurrences.
- We will work in line with RI H&S Management Standards and 45001 principles.
- This policy is to be displayed at all Rentokil Pest Control business premises and will be communicated to all colleagues.
- This policy will be reviewed annually.

Signed:



Phill Wood – Area Managing Director
Date of last review: 26th January 2022